

## ZEO INVESTMENT TEAM



**Venk Reddy**

Portfolio Manager | Chief Investment Officer

Venk founded Zeo in 2009. Prior to Zeo, he was a co-founder of Laurel Ridge Asset Management LP, a \$400m multi-strategy hedge fund, where he managed the credit, distressed and event-driven portfolios. In that role, Venk specialized in asset valuation and identifying opportunities at the intersection of quantitative and fundamental analysis. In addition to his portfolio and investment committee responsibilities, he managed both the credit and technology teams and built the infrastructure underlying the fund's scalable risk and analysis systems. Previously, Venk structured derivative products and was head of delta-one trading as a portfolio manager within Bank of America's Equity Financial Products group (EFP). As one of the first traders hired, he was integrally involved in growing EFP from a startup operation to a business employing 215 people with annual revenues over \$700m. Venk also managed investments in event-driven situations, convertible instruments and options at Pine River Capital Management LP and HBK Investments LP, where he started his career. Venk earned a BA in Computer Science with Honors from Harvard University. He currently serves as a trustee for the Katherine Delmar Burke School with roles on the finance, audit and technology committees.



**Brad Cook**

Portfolio Manager | Director of Credit Research

Brad joined Zeo in 2012. He began his career with PricewaterhouseCoopers in Vancouver where he qualified as a Canadian Chartered Accountant with a focus on audit and bankruptcy before joining their London-based corporate finance group. He then served as a vice president and high yield credit analyst at Oaktree Capital Management Ltd, a top-tier European high yield bond fund in London. He also served as a Director and senior credit analyst at Descartes Capital LLC, a \$300m hedge fund focused on high yield and convertible debt based in San Francisco. Immediately prior to joining Zeo, he was head of convertible strategies at Sterne Agee Group, Inc. and head of credit research in the convertible bond group at Thomas Weisel Partners LLC. In both roles, Brad focused on fundamental investments in corporate debt with an emphasis on company value and capital structure. Brad earned a BComm from the University of Calgary.